Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting May 6, 2020

CALL TO ORDER:

A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High

School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING:

Adequate notice of this meeting has been provided in the local news media and a place of public

notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New

Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE Board Members

Carol Adams

Laquendala Bentley

Christopher Colon

Kendra Fletcher

Yuenge Groce

Joan Hoolahan

Daffonie Moore Ni

Nilda Wilkins

Veronica Wright

District Representatives:

LAC: Laura Tice Crane Quinton: William McDonald Mannington: Bethanne Patrick

Administrators:

Dr. Patrick Michel, Superintendent

Herbert Schectman, School Business Administrator

OTHERS:

Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date. When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

AUDIENCE PARTICIPATION

Courtney Wilson (Senior Student at SHS), Route 45, Mannington NJ 08079 (Read letter to the Board)
Asked for Graduation Ceremony (Live) w/ Safeguards > Dr. Michel responded, a letter will be posted on the district website 5/2/2020

Public Hearing Budget 2020-2021

ANNUAL PUBLIC HEARING ON THE BUDGET 2020-2021

Motion (Colon/Bentley) Board approved to Open Public Hearing

- A. The Board of Education approved the Public Hearing on the 2020-2021 School Budget to be opened at 6:18 PM.
- B. Public Hearing Presentation of the 2020-2021 School Budget.
 Superintendent/Business Administrator presented an overview of the Budget for the 2020-2021 school year.
- C. Audience Questions: There were no audience questions

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wright and Groce Nays: 0 Abstain: 0

A. The Board of Education approved the Public Hearing on the 2020-2021 School Budget be closed at <u>6:25 PM.</u> Motion (Colon/McDonald) Board approved to Close Public Hearing

Motion approved by unanimous voice vote of 10-0-0; Aves: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wright and Groce Nays: 0 Abstain: 0

SUPERINTENDENT'S COMMENTS/REPORTS

There were no comments or reports from the Superintendent

Motion (Colon/Bentley) Board approved regular and executive minutes of April 8, 2020 Board of Education meeting.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wright and Groce Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Bentley) Board approved the Board Secretary's reports in memo: #2-A-E-11.

- A. *Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2020.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2020 as follows:

Huhuf Schufr
Board Secretary

6/8/20
Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2020 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2020 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Board approved the Payment of Bills and Purchase Report: From the General Account for Balance as summarized on attached board memo(s)

Board approved Purchases Report for April 2020

\$ 20,189.60

Board approved Payment of Bills for Date April 2020

General Account

\$23,211.94

Confirmation of payrolls for April 2020

April 15, 2020

General Acct. Transfer

\$ 674,239.43

April 30, 2020

General Acct. Transfer

\$ 660,007.80

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #2-F-11

- 1. Board approved the submission of a contract for Herbert Schectman, Business Administrator for the 2020-2021 school year for review by the Executive County Superintendent.
- 2. Board approved the 2020-2021 School Year Budget:

BE IT RESOLVED, that the budget be approved for the 2020-2021 School Year and the Secretary to the Board of Education be authorized to submit the tentative budget to the Salem County Executive Superintendent of Schools for approval as follows:

BE IT RESOLVED Board approved the 2020-2021 school district budget:

| | Budget | Local Tax Levy |
|-----------------|--------------|---------------------|
| General Fund | \$22,494,974 | \$2,488,970 |
| Special Revenue | \$ 3,609,603 | , |
| Debt Service | \$ 286,944 | \$ 98,802 |
| | \$26,391,521 | \$2,58 <u>7,772</u> |

AND BE IT RESOLVED, Board approved the 2020-2021 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,488,970 for the General Fund for the 2020-2021 school year.

WHEREAS, the District needs to appropriate money from the excess surplus for the 2020-2021 budget in the amount of \$155,798 and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students\or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

NOW, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$155,798 to be used for the 2020-2021 school year.

- 3. Board approved the settlement agreement and general release that has been stipulated to and agreed upon by and between J.L. individually, and on behalf of his son, J.L. and the Salem City Board of Education. (Question from Ms. Hoolahan, Dr. Michel responded ok)
- 4. The Board of Education authorized Herbert Schectman to apply for an ERIC Safety Grant in the amount of \$5,602. Grant funds will be used for building safety during the 2020-2021 school year and will be used to correct safety violations.
- 5. Board approved to renew the contract with Linda Jones for district Treasurer, for the 2020-2021 school year, salary not to exceed \$4,029.
- 6. Board approved to contract with the sending districts (Elsinboro, Quinton, Mannington, & LAC) for the 2020-2021 school year.

7. Board approved the agreement with Effective School Solutions to provide therapeutic mental health services through licensed professionals to students in the Salem City school district for the 2020-2021 school year. The amount set forth in the agreement should not exceed \$529,000 for services rendered. (Several questions were asked from the Board and were responded by Dr. Michel)

Motion approved by roll call voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Miscellaneous

Motion (Colon/Bentley) Board approved: #7-D-11

1. Board approved E.G., son of Mr. Jack Grimes, to attend John Fenwick Academy as an Inter-District Choice Student for the 2020-2021 school year. Parent will provide transportation.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, Wright and Groce Nays: 0 Abstain: 0

PERSONNEL

A. Resignation/Retirement/Non-Renewal (NR) Increment Withholding (IW) and Reduction in Force (RIF) for 2020-2021 Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #8-A-11

- 1. Board approved the retirement of Eyde Baker, speech/language specialist for Child Study Team effective June 30, 2020.
- Board approved the Salem City School District Non-Renewal (NR); Increment Withholding (IW); Reduction in Force (RIF) List for the 2020-2021 year.

| First Name | Last Name | Reason | Position | |
|------------|-----------|-----------------|------------------------|--|
| Shakema | Bagby | IW | Paraprofessional | |
| Robin | Henry | IW | Payroll Accountant | |
| Herbert | Schectman | 1W ⁻ | Business Administrator | |

(Question: Ms. Bentley > Why & what are the issues?)

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, Wright and Groce Nays: 0 Abstain: 0

B. Employment

Upon the Recommendation of the Superintendent of Schools Motion (Colon/Bentley) Board approved: #8-C-11

1. Board approved the following salaries for the 2020-2021

1. Administrative Salaries 2020-2021

| Last Name | First Name | Stipend | Salary |
|---------------------|------------|---------------------------|-----------|
| Allen | William | | \$92,220 |
| Beach | Michele | | \$92,220 |
| Carter | Syeda | | \$107,801 |
| DelRossi | Linda | | \$114,285 |
| Francois - | Pascale | | \$102,274 |
| DeVilme' Mulhorn | John | | \$134,163 |
| Pla | Jordan | IB Coordinator 5,000 | \$91,881 |
| Roberts | Darryl | Site Management 10,000 | \$92,200 |
| Sparacio Scarani | Gia | • | \$87,635 |
| Thomas | ` Pamela | | \$118,750 |

2. Non-Unit Staff Salaries 2020-2021

| Last Name | First Name | Stipend | Salary |
|---------------|--------------|--------------------------|---------------|
| Allison | Talisha | Business Admin. \$1,000 | \$40,340 |
| | | Exec. Secy \$612 | |
| Bacon | John | Homeless Liaison \$2,000 | \$58,457 |
| Carpo | Robert | | \$60,000 |
| Doubet | John Timothy | District Data Specialist | \$56,055 |
| , | | \$21,020 | |
| Henry | Robin | Accounting \$2,500 | \$57,542 (IW) |
| ldimaogu | Chibuzor | | \$45,000 |
| Pitts | Theresa | | \$42,084 |
| Primas-Garner | Dale | TBD | \$69,576 |
| Russell | Devon | Exec Secy \$1,209 | \$41,455 |
| Smith | Cameron | | \$69,460 |
| Smith | Kellie-Ann | | \$59,767 |
| Spence | Dennis | | \$86,738 |
| Thompson | Jacquelyn | | \$41,209 |
| Wright | Montrey | | \$49,316 |

3. Maintenance/Operations Staff Salaries 2020-2021

| Last Name | First Name | Stipend | Salary |
|-----------|------------|---|----------|
| Alston | Francine | \$750 Longevity | \$24,406 |
| Cole | Joseph | \$731 Fire \$750 Longevity | \$48,415 |
| Dilks | Marie | \$731 Fire \$1,250 Longevity | \$35,215 |
| Evans | Morris J. | \$1,856 Head Cust \$1,000 Longevity | \$50,677 |
| Hand Jr. | Robert | \$731 Fire \$750 Longevity | \$53,794 |
| Justice | Derek | \$1,856 Head Cust \$731 Fire \$1,250 Longevity | \$39,555 |
| Ray | Charles | \$1,969 Maint 1 | \$46,601 |
| Smith | Andre | \$731 Fire \$1,000 Longevity | \$32,204 |
| Smith | Edwin V. | \$1,750 Longevity | \$41,486 |
| Turner | Neil | \$1,000 Longevity | \$32,453 |
| Weiss | Barry | \$731 Fire \$750 Longevity | \$54,996 |
| Woods | Joe | \$1,856 Head Cust \$1,750 Longevity. | \$46,154 |

4. Teaching Staff 2020-2021

| | SHS | | | |
|-------------|------------|----------|----------|--|
| Last Name | First Name | Step | Salary | |
| Bartholomew | Paul | MA18 | \$86,221 | |
| Bergman | Kristina | MA11 | \$64,307 | |
| Boone | Victor | MA16 | \$78,237 | |
| Bower | Heidi | MA17 | \$81,73 | |
| Buck | Kenneth | MA18 | \$86,221 | |
| Carney | Glenn | MA14+30 | \$72,787 | |
| Cheeseman | Bridget | MA05 | \$56,557 | |
| Chieves | Rosalyn | MA16+30 | \$79,287 | |
| Clour | Miranda | BA09 | \$59,307 | |
| Corbin | Janice | BA12 | \$64,142 | |
| Derham | Theresa | MA17 +30 | \$82,787 | |

| | 1 | 1 | |
|-------------|---------------|---------------------------------------|----------|
| DeStefano | Edward | BA16+30 MA03 | \$77,237 |
| Dixon | Dixon Jessica | | \$56,557 |
| Favat | Favat Drew | | \$57,557 |
| Ferguson | Bruce | BA08 | \$58,007 |
| Gahrs | Gregory | MA12 | \$66,142 |
| Gatson | Regina | MA13 | \$68,737 |
| Gorman | Krystina | BA02 | \$52,957 |
| Hauenstein | Micah | BA14 | \$69,737 |
| Hibbard | Kathleen | BA18 | \$84,221 |
| Hudock | Anne | MA18 | \$86,221 |
| Hunt | David | MA12 | \$66,142 |
| Hunt | Rachel | BA13 | \$66,737 |
| Irvine | Elizabeth | BA18 | \$84,221 |
| Jakub-Cerro | Louise | MA18 | \$86,221 |
| James | Jeffery | BA17 | \$79,737 |
| Kline | Nicholas | BA16 | \$76,237 |
| Lagakos | Gregory | MA12 | \$66,142 |
| Lamont | Sara | MA10 | \$62,807 |
| Landolfi | Suzanne | BA18+30 | \$85,221 |
| Langley | Sandra | BA02 | \$52,957 |
| Levitsky | Scot | BA13 | \$66,737 |
| LoMonico | Tracie | BA08+30 | \$59,007 |
| Mace | . Diana | BA15 | \$72,737 |
| Marioni | Kristina | MA01 | \$54,657 |
| Merritt | Steve | BA18 | \$84,221 |
| Murray | Renee | IB CAS Coordinator \$2,500 BA04 | \$53,757 |
| Mutter | Lisa B | Dist Web Master \$3,000 MA18 | \$86,221 |
| Nitshe | Susan | MA18 | \$86,221 |
| O'Brien | Sean | BA11 | \$62,307 |
| Santarelli | Brianna | MA01 | \$54,657 |
| Sheffield | Steve | MA16 | \$78,237 |
| Skarzynski | Tyberiusz | MA15 | \$74,737 |
| Unger | Kristin | BA13 | \$66,737 |
| Vengenock | Marisa | MA14 | \$71,737 |

| Woodlock | Brooke | BA17 | \$79,737 |
|-------------|-------------|---------|----------|
| Yurchenko | Irina | MA13 | \$68,737 |
| | SMS | - | |
| Bacon | Jamie | BA10 | \$60,807 |
| Bey | Allyson | BA18 | \$84,221 |
| Boyce | Nicole | BA14+30 | \$70,737 |
| Call | Roger | MA15+30 | \$75,787 |
| Cocca | Alicia | BA03 | \$53,257 |
| Crowley | Angela | MA11 | \$64,307 |
| Dixon | Hugh | MA08+30 | \$61,057 |
| Eck | Kathleen | BA18+30 | \$85,221 |
| Ecret | Samantha | BA02 | \$52,957 |
| Elder | Rebecca | MA02 | \$54,957 |
| Flaherty | John | BA02 | \$52,957 |
| Gilbert | Allison | BA01 | \$52,657 |
| Graham | Nicole | BA11 | \$62,307 |
| Griffith | Randi | BA12 | \$64,142 |
| Hughes | Josiah | BA06 | \$55,557 |
| Humenik | Dwayne | BA18 | \$84,221 |
| Johnson | Randy | BA18 | \$84,221 |
| Kutzura | Jason | BA18 | \$84,221 |
| Laubengeyer | Sandra | BA05 | \$54,557 |
| Lee . | Christopher | MA15 | \$74,737 |
| Lindsay | Christopher | BA05 | \$54,557 |
| McConathey | Catherine | MA13 | \$68,737 |
| McDermott | Tara | BA16 | \$76,237 |
| Montgomery | Sharon | MA13+30 | \$67,192 |
| Morris | Lisa | BA16 | \$76,237 |
| Muse | Nicolette | BA02 | \$52,957 |
| Nugent | Melanie | BA06 | \$55,557 |
| Oberman | William | BA16 | \$76,237 |
| Osman | Kimberly | MA18 | \$86,221 |
| Owen | Karen | BA18 | \$84,221 |
| Pino | Stacey | BA14 | \$69,737 |
| Pszwaro | Adam | MA09 | \$61,307 |
| Reese | Kathryn | BA18 | \$84,221 |
| Ricker | Christa | BA13+30 | \$67,737 |
| Seran | Alicia | BA03 | \$53,257 |
| Skinner | Melissa | MA18 | \$86,221 |

| Spicer | Rachel | BA01 | \$52,657 |
|----------------|-----------|---------|----------|
| Starn | Katherine | MA17 | \$81,737 |
| Tomasetti | Laura | MA01 | \$54,657 |
| Tortella | Betsy | MA15 | \$74,737 |
| Weigler | Lori | MA18 | \$86,221 |
| TTO Igio. | JFA | | |
| Ali | Ruqayyah | BA05 | \$54,557 |
| Atkinson | Deborah | BA15 | \$72,737 |
| Barbara | Linda | MA18 | \$86,221 |
| Barron | Tiara | BA03 | \$53,257 |
| Bey | Valerie | MA13 | \$68,737 |
| Cascaden | Jennifer | MA18 | \$86,221 |
| Colon | Regina | BA05 | \$54,557 |
| Connor | Tonya | MA07 | \$58,782 |
| Crawford | Stefanie | BA07 | \$56,782 |
| Forsythe | Brittany | MA07 | \$58,782 |
| Galasso | Victoria | BA13 | \$66,737 |
| Garvine | Debra | BA18 | \$84,221 |
| Grimes | John | BA17 | \$79,737 |
| Haines | Elyssa | BA16+30 | \$77,237 |
| Holland-Paris | Sharon | MA18 | \$86,221 |
| Hughes | Michael | BA04 | \$53,757 |
| Kelley | Carla | MA09 | \$61,307 |
| Krupski | Laura | BA04 | \$53,757 |
| Livingston | Deanna | MA18 | \$86,221 |
| Maccarone | Michelle | BA12 | \$64,142 |
| McClaren | Patricia | BA18 | \$84,221 |
| McLaughlin | Melissa | BA14 | \$69,737 |
| Meehan | Heather | BA05 | \$54,557 |
| Mullen | Krystle | BA05 | \$54,557 |
| Nelson | Christie | MA01 | \$54,657 |
| Olivier-Martin | Alberte | MA07 | \$58,782 |
| Parsons | Cheri | BA11 | \$62,307 |
| Pastor | Karen | BA13 | \$66,737 |
| Persicketti | Debra | BA03 | \$53,257 |
| Riskie | Richard | BA01 | \$52,657 |
| Sholders | Cassandra | BA14 | \$69,737 |
| Sutton-Parris | Jil | BA16 | \$76,237 |
| Terrell-Porter | Lisa | BA06 | \$55,557 |
| Thompson | Kerry | BA04 | \$53,757 |

| Tulini | Dawn | BA07 | \$56,782 |
|----------|--------------|---------|----------|
| Vernon | Ashley | BA11 | \$62,307 |
| Walker | Karen | BA15 | \$72,737 |
| | CST | | |
| Brown | Adrienne | MA18+30 | \$87,271 |
| Champion | Lydia | MA16 | \$78,237 |
| Longo | Longo Joseph | | \$66,142 |
| Maule | | | \$62,807 |
| Secula | Danielle | MA07 | \$58,782 |
| Williams | Ashley | MA07+30 | \$59,832 |

5. Non-Certified Support Staff Salaries 2020-2021

| | Support Staff | | | | |
|------------|---------------|---|----------|--|--|
| Last Name | First Name | Step | Salary | | |
| Bacon | Lisa | Exec. Secy \$478 \$1,000 Longevity | \$44,946 | | |
| Burns | Donna C | \$2,179 Longevity | \$71,853 | | |
| Busch | Thronna | \$1,250 Longevity | \$36,189 | | |
| Chappell | Lynne | \$500 Longevity | \$33,749 | | |
| McCoy-Cuff | Alfreda | \$1,000 Longevity | \$33,701 | | |
| Mulhorn | Tatiana | Exec. Secy \$478 \$1,250 Longevity | \$43,477 | | |
| Peltz | Christine | \$500 Longevity | \$33,749 | | |
| Sanders | Tenyatta | \$500 Longevity | \$33,749 | | |
| Shuman | Bobbie | \$1,750 Longevity Exec. Secy \$478 | \$50,964 | | |
| Tedesco | Patricia | \$500 Longevity | \$33,749 | | |
| Brown | Larry | \$750 Longevity Retired Law Enforcement \$2,000 | \$46,490 | | |
| Gullett | Bonita | \$1,000 Longevity | \$28,370 | | |
| Nock | Tyrone | \$500 Longevity Retired Law Enforcement \$2,000 | \$45,364 | | |

6. Paraprofessional/One-on-one Aide Staff Salaries 2020-2021

SMS

| Best-Key | LaShawn | \$500 Longevity | St 2 Tier 4 | \$21,593 |
|---------------|---------|-------------------|--------------|----------|
| Lusby | Rhonda | \$750 Longevity | St 6 Tier 4 | \$23,594 |
| Miller | Nina | \$1,250 Longevity | St 15 Tier 1 | \$27,350 |
| Moore | Lisa | \$500 Longevity | St 8 Tier 2 | \$21,893 |
| Green-Ransome | Avonda | \$500 Longevity | St 7 Tier 4 | \$24,094 |

JFA

| Teresa | \$500 Longevity | St 4 Tier 1 | \$19,393 | | |
|-------------|--|--|---|--|--|
| <u> </u> | | St 5 Tier 4 | \$23,093 | | |
| | \$500 Longevity | St 3 Tier 3 | \$19,593 | | |
| Shakema | \$750 Longevity | St 6 Tier 4 | \$23,594 (IW) | | |
| Christina | \$500 Longevity | St 6 Tier 3 | \$21,594 | | |
| Kaneisha | \$750 Longevity | St 7 Tier 3 | \$24,094 | | |
| Kathleen A. | \$1,000 Longevity | St 14 Tier 3 | \$25,594 | | |
| Kathleen R. | \$500 Longevity | St 4 Tier 3 | \$20,593 | | |
| Jennifer | \$500 Longevity | St 5 Tier 2 | \$20,393 | | |
| Aida | \$750 Longevity | St 6 Tier 4 | \$23,594 | | |
| Deidra | \$500 Longevity | St 2 Tier 3 | \$20,093 | | |
| Michael | \$500 Longevity | St 1 Tier 1 | \$17,893 | | |
| Cheryl | \$1000 Longevity | St 10 Tier 4 | \$25,593 | | |
| Susan | \$500 Longevity | St 7 Tier 4 | \$24,094 | | |
| Mary | \$500 Longevity | St 10 Tier 4 | \$25,593 | | |
| Michelle | \$500 Longevity | Step 4 Tier 3 | \$20,593 | | |
| Kimberly | \$1,500 Longevity | St 14 Tier 4 | \$27,594 | | |
| Barry | \$500 Longevity | St 4 Tier 4 | \$22,593 | | |
| Angelica | \$500 Longevity | St 2 Tier 2 | \$18,893 | | |
| Elizabeth | \$1,000 Longevity | St 14 Tier 3 | \$25,594 | | |
| SHS | | | | | |
| Anita | \$500 Longevity | St 3 Tier 3 | \$20,093 | | |
| | Christina Kaneisha Kathleen A. Kathleen R. Jennifer Aida Deidra Michael Cheryl Susan Mary Michelle Kimberly Barry Angelica Elizabeth | Mary Ann \$500 Longevity Kimberly \$500 Longevity Shakema \$750 Longevity Christina \$500 Longevity Kaneisha \$750 Longevity Kathleen A. \$1,000 Longevity Kathleen R. \$500 Longevity Jennifer \$500 Longevity Aida \$750 Longevity Deidra \$500 Longevity Michael \$500 Longevity Cheryl \$1000 Longevity Susan \$500 Longevity Mary \$500 Longevity Mary \$500 Longevity Michelle \$500 Longevity Kimberly \$1,500 Longevity Kimberly \$1,500 Longevity Angelica \$500 Longevity SHS | Mary Ann \$500 Longevity St 5 Tier 4 Kimberly \$500 Longevity St 3 Tier 3 Shakema \$750 Longevity St 6 Tier 4 Christina \$500 Longevity St 6 Tier 3 Kaneisha \$750 Longevity St 7 Tier 3 Kathleen A. \$1,000 Longevity St 14 Tier 3 Kathleen R. \$500 Longevity St 4 Tier 3 Jennifer \$500 Longevity St 5 Tier 2 Aida \$750 Longevity St 5 Tier 2 Aida \$750 Longevity St 6 Tier 4 Deidra \$500 Longevity St 2 Tier 3 Michael \$500 Longevity St 1 Tier 1 Cheryl \$1000 Longevity St 10 Tier 4 Susan \$500 Longevity St 7 Tier 4 Mary \$500 Longevity St 10 Tier 4 Michelle \$500 Longevity St 10 Tier 4 Michelle \$500 Longevity St 10 Tier 4 Michelle \$500 Longevity St 14 Tier 3 Kimberly \$1,500 Longevity St 14 Tier 4 Barry \$500 Longevity St 2 Tier 2 Elizabeth \$1,000 Longevity St 2 Tier 2 Elizabeth \$1,000 Longevity St 14 Tier 3 | | |

Motion approved by roll call voice vote of 7-0-3; Ayes: Adams, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, and Groce Nays: 0 Abstain: 3 > Bentley – N. Turner, Colon – R. Colon, and Wright - M. Wright

C. Financial Request Upon the Recommendation of the Superintendent of Schools Motion (Colon/Bentley) Board approved: #8-D-11

1. Board approved Health Waivers for the 2020-2021 June payment.

| High School | | | | June Payment |
|--------------------------------|----------------|-------------|-----------------------|-----------------|
| Health , Prescription & Dental | | | | |
| Kristina Bergman | Teacher | \$10,266.00 | 15-000-291-290-03-SHS | \$5,133.00 |
| Larry Brown | Security | \$4,083.00 | 15-000-291-290-03-SHS | \$2,041.50 |
| David Hunt | Teacher | \$10,266.00 | 15-000-291-290-03-SHS | \$5,133.00 |
| Kline, Nicholas | Teacher | \$10,266.00 | 15-000-291-290-03-SHS | \$5,133.00 |
| Scott Levitsky | Teacher | \$10,266.00 | 15-000-291-290-03-SHS | \$5,133.00 |
| Alfreda McCoy-Cuff | Secretary | \$10,266.00 | 15-000-291-290-03-SHS | \$5,133.00 |
| John Mulhorn | Principal | \$10,266.00 | 15-000-291-290-03-SHS | \$5,133.00 |
| Brianna Santarelli | Teacher | \$4,083.00 | 15-000-291-290-03-SHS | \$2,041.50 |
| TOTAL | | \$69,762.00 | | \$34,881.00 |
| Health & Prescription | | | | |
| Heidi Bower | Teacher | \$10,161.00 | 15-000-291-290-03-SHS | \$5,080.50 |
| Jordan Pla | Vice Principal | \$10,161.00 | 15-000-291-290-03-SHS | \$5,080.50 |
| Darryl Roberts | Vice Principal | \$8,734.00 | 15-000-291-290-03-SHS | \$4,367.00 |
| Kristin Unger | Teacher | \$10,161.00 | 15-000-291-290-03-SHS | \$5,080.50 |
| DENTAL | | | | |
| Teresa Derham | Teacher | \$105.00 | 15-000-291-290-03-SHS | \$52.50 |
| Edward DeStefano | Teacher | \$105.00 | 15-000-291-290-03-SHS | \$52.50 |

| High School Total | | \$109,189.00 | | \$54,594.50 |
|--------------------------------|-----------------------------|--------------|-----------------------|-------------|
| General Fund | | | | |
| Health , Prescription & Dental | | | | |
| Avonda Green-Ransome | Para-professional | \$10,266.00 | 11-000-291-290-00-BUS | \$5,133.00 |
| Devon Russell | Superintendent Secretary | \$9,724.38 | 11-000-291-290-00-BUS | \$5,133.00 |
| Herbert Schectman | Business Administrator | \$4,083.00 | 11-000-291-290-00-BUS | \$2,041.50 |
| Danielle Secula | Teacher | \$10,266.00 | 11-000-291-290-00-BUS | \$1,711.00 |
| TOTAL | | \$34,339.38 | | \$14,018.50 |
| Health & Prescription | | | | |
| Amiot Michel | Superintendent | \$5,000.00 | 11-000-291-290-00-BUS | \$2,500.00 |
| Health | | | | |
| Eyde Baker | Teacher | \$6,616.00 | 11-000-291-290-00-BUS | \$3,308.00 |
| Dental | | | | |
| Deborah Maule | Teacher | \$105.00 | 11-000-291-290-00-BUS | \$52.50 |
| General Fund Total | | \$46,060.38 | | \$19,879.00 |
| John Fenwick School | | | | |
| Health , Prescription & Dental | | | | |
| John Bacon | Truancy Officer | \$8,839.00 | 20-218-200-200-01-JFA | \$4,419.50 |
| Tiara Barron | Teacher | \$4,083.00 | 20-218-200-200-01-JFA | \$2,041.50 |
| LaShawn Best-Key | Para-professional | \$3,232.38 | 20-218-200-200-01-JFA | \$1,616.19 |
| Syeda Carter | Principal | \$8,839.00 | 15-000-291-290-01-JFA | \$4,419.50 |
| Aida Davis | Para-professional | \$5,912.00 | 20-218-200-200-01-JFA | \$2,956.00 |

| | 1 | | | |
|--------------------------------|-------------------|--------------|-----------------------|-------------|
| Brittany Forsythe | Teacher | \$5,133.00 | 15-000-291-290-01-JFA | \$5,133.00 |
| Sharon Holland-Paris | Teacher | \$10,266.00 | 15-000-291-290-01-JFA | \$5,133.00 |
| Laura Krupski | Teacher | \$8,839.00 | 15-000-291-290-01-JFA | \$4,419.50 |
| Patricia McClaren | Teacher | \$10,266.00 | 15-000-291-290-01-JFA | \$5,133.00 |
| Krystle Mullen | Teacher | \$10,266.00 | 15-000-291-290-01-JFA | \$5,133.00 |
| Tyrone Nock | Security | \$4,083.00 | 15-000-291-290-01-JFA | \$2,041.50 |
| Angelica Roman | Para-professional | \$10,266.00 | 20-218-200-200-01-JFA | \$5,133.00 |
| Tenyatta Sanders | Secretary | \$10,266.00 | 15-000-291-290-01-JFA | \$5,133.00 |
| Jill Sutton-Parris | Nurse | \$10,266.00 | 15-000-291-290-01-JFA | \$5,133.00 |
| Lisa Terrell-Porter | Teacher | \$10,266.00 | 15-000-291-290-01-JFA | \$5,133.00 |
| TOTAL | | \$120,822.38 | | \$62,977.69 |
| Health & Prescription | | | | |
| Stefanie Crawford | Para-professional | \$5,807.00 | 15-000-291-290-01-JFA | \$2,903.50 |
| Elizabeth Whitehead | Para-professional | \$8,734.00 | 20-218-200-200-01-JFA | \$4,367.00 |
| TOTAL | | \$14,541.00 | | \$7,270.50 |
| John Fenwick Total | | \$135,363.38 | | \$70,248.19 |
| SALEM MIDDLE SCHOOL | | | | |
| Health , Prescription & Dental | | | | |
| Christina Banks | Para-professional | \$4,277.50 | 15-000-291-290-02-SMS | \$4,277.50 |
| Thronna Busch | Para-professional | \$8,839.00 | 15-000-291-290-02-SMS | \$4,419.50 |
| Hugh Dixon | Teacher | \$5,912.00 | 15-000-291-290-02-SMS | \$2,956.00 |
| Samantha Ecret | Teacher | \$6,416.25 | 15-000-291-290-02-SMS | \$5,133.00 |
| Allison Gilbert | Teacher | \$4,083.00 | 15-000-291-290-02-SMS | \$2,041.50 |

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|---------------------------|-------------------|--------------|-----------------------|--------------|
| Betsy Tortella | Teacher | \$10,266.00 | 15-000-291-290-02-SMS | \$5,133.00 |
| TOTAL | | \$35,516.25 | | \$23,960.50 |
| Health & Prescription | | | | |
| Francois-DeVilme, Pascale | Principal | \$10,161.00 | 15-000-291-290-02-SMS | \$5,080.50 |
| Dental | | | | |
| Jennifer Carvalho | Para-professional | \$49.60 | 15-000-291-290-02-SMS | \$49.60 |
| TOTAL | | \$45,726.85 | | \$29,090.60 |
| TOTAL | • | \$336,339.61 | | \$173,812.29 |
| Difference | | | | |
| | | \$41,066.38 | | \$20,533.19 |
| Preschool Aid | | \$94,297.00 | | \$49,715.00 |
| JFA | | \$135,363.38 | | \$70,248.19 |

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley) Board approved: #13-11

1. Board approved monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Policies/Calendars

Motion (Colon/Bentley) Board approved: #14-11

Board approved the 2nd reading of the following policy:

2000/2111.5

Pandemic Situations

Motion approved by roll call voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Patrick, Wilkins, Wright and Groce Nays: 0 Abstain: 0

EXECUTIVE SESSION

There was no Executive Session during this meeting

OTHER BUSINESS

The Board President mentioned the following so that the Board can be aware:

- Must submit plan to state by 5/22/2020 for the remainder of the year and summer school (re: distance learning)
- · What does face-to-face look like with new plan?
- · Appearance during virtual meeting setting
- CSA Evaluation due by 6/30/2020

ADJOURNMENT

Motion (Colon/Bentley) Board adjourned the May 6, 2020 meeting of the Salem City Board of Education at 6:51 PM.

Herbert Schectman

Business Administrator/Board Secretary

HS/ta